

:&57"Q'Y0'*0Q'] '**96/II6/J6/6;6/85**,!*&HL*FL'_A@0J`0': /&.1%7#)b\$7)1%'13'9)%83\$2%&55'''%8'
&9 17)1%"2')%7&22)+&% .&'71'b\$#%1\$7'" 9 1%+' .1\$%5&2)%+')%7&%50' ! -458)6-(\\$*4'/,+ -5\\$/5*\\$
:49)(;+8+-5<\\$

! "#\$%&&'("))'*"%++%", "%"- "%). /'"' A''

V&%cQ' = 0'*0Q'] '96/II6/J6/6;6/85, k*Hl*Fl'_A@0?`0

! "#\$%&&'("))'*"%++%" , "%"-%" . /'"' ?'"'

*

**96/II6/J6/6;6/85, F*Hl*Fl'] 'S)>"-). /0'=0'_A@@K^0'=% "#"7)-&"TT#1". /'71'. "#&#'
. 1\$%5&2)%+H'=TT2). "7)1%5'71'7/&)%7#T#&"7)1%13'7/&' S B :["%"8*[[0'VT: I ". :>KKR0'
U&7#)&-&8'3#1 9 '/77TaaXXX0. 1\$%5&2)%+1\$73)77#50. 1 9 a-)57"5a-)57"5@Ka*%"++%"0/79 "***

*

+ ! ! EGE ! H' ! B ! "*= ((M*\$? %+&! E9N!) \$O\$D (+ ! ''%*!) &E' ! 9P*

**96/II6/J6/6;6/85, F*Hl*Fl' _A@A?^0':#"5-&57)7&')%8)-)8\$"250'T5:&IJ<D)(O)(<W3J#J "S*466/2<
X\$*8JY<\$5 '@'6-9)*+/-7&046,+ '46,4(/6'-458)6+5.<8- '+/6Z48,+')</5*/*;- '/@0*"+&0'**

*

**96/II6/J6/6;6/85, F*Hl*Fl'] 'Y"%+0'\ \0'_A@A?^0'4\$27\$#"2'&%."T5\$2"7)1%0'T5:&IJ<D)(O)(<W3J#J
"S*466/2<X\$*8JY<\$5 '@'6-9)*+/-7&046,+ '46,4(/6'-458)6+5.<8- '+/6Z48,+')</5*/*;- '/@0'*"+&0'**

**96/II6/J6/6;6/85, F*Hl*Fl'] 'Y"%+0'\ \0'_A@A?^0' S \$27). \$27\$#"2'. 1\$%5&2)%+'%)-&%71#<0'T5:&IJ<
D)(O)(<W3J#J "S*466/2<X\$*8JY<\$5 '@'6-9)*+/-7&046,+ '46,4(/6'-458)6+5.<8- '+/6Z48,+')</5*/*;- '/@0*"+&0'**

**96/II6/J6/6;6/85, F*Hl*Fl'] 'Y"%+0'\ \0'_A@A?^0' S \$27). \$27\$#"2'. 1\$%5&2)%+'%)-&%71#<0'T5:&IJ<
U"). "2'8)-#57<31#9 0'T5:&IJ<D)(O)(<W3J#J "S*466/2<X\$*8JY<\$5 '@'6-9)*+/-7&
046,+ '46,4(/6'-458)6+5.<8- '+/6Z48,+')</5*/*;- '/@0*"+&0'**

Y"%+0'\ \0'] ***96/II6/J6/6;6/85, F*Hl*Fl' _A@AA^0'*\$#-&<#&5&"#. /0'[%"*0' ! 00'(2<%%'_M850`0'
#)8)/('2k*)8+. 5k7-(k,2)kS)2/;+-(/6k8'+)5')8Hk"5k/996+)*k/99(-/'2'_TT0'A?OFADI`J
*T#)%+&#'W\$b2)5/)%+'4 1 9 T%"<0'**

*

**96/II6/J6/6;6/85, F*Hl*Fl'] 'g "#",.) .*)X)&. 0'=0'_A@AO^0'*\$T#-5)1%')%'. "#&#'. 1\$%5&2)%+'
5&77)%+50'[%"=0'*0'V&%c0'] '(2"9&c0'B0'_M850`0'%(/',+'6k/99(-/'2)8k,-&'6+5+'6k849)(;+8+-5k
/('(-88k8),,+5. 8J=9 #). %"4 1 \$%5&2)%+'=551.)"7)1%0'**

**96/II6/J6/6;6/85, F*Hl*Fl' _A@0I^0'; 5)%+'. "#&#'"55&55 9 &%7)'%T\$b2). 'T12). <"8-1.". <0'[%"g 0'B0'
*71727c0'] '*0'U0'B"#. 2" <'_M850`0' "k'-0 9()2)58+;)k. 4+*)k, -k'/() (k/88)880)5, '_G7/'&80`0'
P "7)1%"2'4 "#&#Y&-&21T9 &%7'=551.)"7)1%0'**

**96/II6/J6/6;6/85, F*Hl*Fl' _A@OG^0'=5)"%"=9 #). %"5'"%8'7#"5+&%8&"#)8&%7)7<0'[%"g 0'P "8"2'_M80`0'
\$5 '@'6-9)*+/-7&98@ '2-6-. @k/5*k.)5*)(_TT0'0@GF0OO`J/*"+&0'
/77T5Haa81)01#+a0@0DO?EaIGKODK??KDAJ I%0'**

6&"82&<0'd0'=00'] ***96/II6/J6/6;6/85, F*Hl*Fl' _A@0J^0'U&5&"#. /'9 &%71#)%+H'=%"& 9 T1X&#)%+'
T#1.&55'31#7/&T#17i+i'"%8'9 &%71#[%"S 0'g 0'*\$/2�'M0'=0'g &22&#FY\$T#&&Q'] 'g 0'4 11>
_M850`0'I(/587-(0/,-5/6k6)/(5+5. kA9)(+5')8Hk"5'-5;)(8/,-5kI+,2k'-458)6-(8k/S-4,k
,2)+(k9)(8-5/6k/5*k9(-7)88+-5/6k*);)6-9 0)5,/6kZ-4(5)@8k_TT0'ODGFOED`0k6"9)271%'B11>50'**

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*

*

**96/II6/J6/6;6/85,!*HL*FL_A@OA`0' : /&'."#&&' . 1\$%5&21#X/1'['X">%7'71'b&0'[%' : 0' S 0'V#"Q' S 0'
W1T&Q'] '40' f 0' S)%1#' _M850^Q'\$A9)(+)5,+/6&/',+,+;)8&7-(,)/'2+5.&'/())(,,-458)6+5.&
'6/88)8&/5*k7/'+6+,/+5.&'/())(,.-498&XV-6J&TTTY&_TT0'0?JFO?G`J&P"7)1%"2'4 "#&&'
Y&-&21T9 &%7'=551.)"7)1%0'**

*

96/II6/J6/6;6/85,*!HL'FL'

! "#\$%&&'("))'*"%++%" , "%"-%" . /'"

G''

B<"#5F f)%571%Q'=0Q'B&2-)%'[[Q'B0'd0Q'*&%51<FB#)88).>Q'60Q'S . 4 "#7/<Q'=0'g0Q'[%3">%c1%Q'd0'V0Q'] '

! "#\$%&&'("))'*"%++"%,"%"- "%). /'"'

K'

! "#\$%&&'("))'*"%++%"%"%"-.%"%). /

**96/II6/J6/6;6/85, FHL*FLX] '6 &"82&<0'd0'=0' A@O?Q' S "#. /'A@FAD`0'G/ '+6+, /,+5. &' /())(
*);)6-90)5, &' -5')(58k-7k, (/588)A4/6k[-0)5k/5*k0)5k*4(+5. &.)5*)(k, (/58+, + -5'
k4 1%3&%&. &T#&5&%7"7)1%10'=9 &#). "%'41\$%5&2)%+'=551.)"7)1%'A@O?'41%3&%&. &Q'
4)%.)%%"7)Q'C 6Q' ; %)7&8'*7"7&50"/77T5HaaXXX0.1\$%5&2)%+01#+a81.5a.1%3&%&. &aA@O?F
.1%3&%&. &F<1FT#1+" 9 F+\$)8&0T83j53-#5%n&I&IA&EJmD'**

V&%<>Q'd0' S 0Q'] '**96/II6/J6/6;6/85, FHL*FL*_A@O?Q' S "#. /'A@FAD`0'L+5*7465)88k9(/ ,+ ')8k/8k8)67^**
' /()7-(&' -458)6-(8k4 1%3&%&. &T#&5&%7"7)1%10'=9 &#). "%'41\$%5&2)%+'=551.)"7)1%'A@O?'
4 1%3&%&. &Q'4)%.)%%"7)Q'C 6Q' ; %)7&8'*7"7&50"
/77T5HaaXXX0.1\$%5&2)%+01#+a81.5a.1%3&%&. &aA@O?F.1%3&%&. &F<1FT#1+" 9 F
+\$)8&0T83j53-#5%n&I&IA&EJmD'

M- "%5Q'g0Q'R2" -)Q'g0Q'R)bb1%5Q'S 0Q'R1189 "%Q'd0Q'6 "%5&%Q'*0Q'V#"Q':0Q'U)-#Q'V0Q'
**96/II6/J6/6;6/85, FHL*FL*: 1T1#&>Q'U0Q'] ': "%+Q'S 0'_A@O?Q' S "#. /'A@FAD`0':,(/, .+)8k
7-(k,2)k5)A,k=KKckk "k')6)S(/,-5k-7k82/(+5. k+55- ; /, +;)k,) /'2+5. k9(/ ,+ ')8k4 1%3&%&. &
T#&5&%7"7)1%10'=9 &#). "%'41\$%5&2)%+'=551.)"7)1%'A@O?'41%3&%&. &Q'4)%.)%%"7)Q'C 6Q'
; %)7&8'*7"7&50'/77T5HaaXXX0.1\$%5&2)%+01#+a81.5a.1%3&%&. &aA@O?F.1%3&%&. &F<1F
T#1+" 9 F+\$)8&0T83j53-#5%n&I&IA&EJmD***

*
**96/II6/J6/6;6/85, FHL*FL*_A@OAQ'd\$%&'AOFA?^0*! /())(k/5*k8- '+'/6k, (/58+, + -5k-7k, (/588)A4/6k
096-@))8k+5k, 2)k[-(\96 /')k4 1%3&%&. &T#&5&%7"7)1%10'P"7)1%"2'4 "#&&#Y&-&21T9 &%7'
=551.)"7)1%'A@OA'4 1%3&%&. &Q'=72%"7"Q'R=Q' ; %)7&8'*7"7&50'**

*
**96/II6/J6/6;6/85, FHL*FL*.*. / 19 ">&Q'*0Q'] '=2- "#&cQ'40*_A@OAQ'd\$%&'AOFA?^0* \$, 2+ '/6<k6) . /6<k
/5*k046, +'46, 4(/6k'-58+*)(/,-+58k+5k'/())(k'-458)6+5. k849)(;+8+-5k4 1%3&%&. &
T#&5&%7"7)1%1l'P"7)1%"2'4 "#&&#Y&-&21T9 &%7'=551.)"7)1%'A@OA'4 1%3&%&. &Q'=72%"7"Q'R=Q'
; %)7&8'*7"7&50'**

R1189 "%Q'd0Q'*"-).>"5Q'S 0Q'6 "%5&%Q'*0Q'

41%3##%.&Q'P"5/-)22&Q':PQ';%)7&8'*7"7&50''/77T5Haa".&51%2)%&0%&7aXTF
.1%7&%7a\$T21"85aA@O Ia@AaA@OOFW#1+#"9F()%"2FY#"370T83'

*./X"#7cQ'U0'400'] '96/II6/J6/6;6/85, k*HL*FLk*_A@00Q'C.71b&'AJF?@`0' `).-,+/,+5. k84 '')88k+5k
,2)/6k [-(6*k-7k'-458)6-(k)*4 '/,+ -5k4 1%3##%.&'T#&5&%7"7)1%1J'=551.)"7)1%31#'
41\$%5&21#M8\$. "7)1%"%8'*\$T&#-)5)1%'A@00'B)"%\$"2'4 1%3##%.&Q'P"5/-)22&Q':PQ';%)7&8'
*7"7&50''/77T5Haa".&51%2)%&0%&7aXTF.1%7&%7a\$T21"85aA@O Ia@AaA@OOFW#1+#"9F()%"2FY#"370T83'

* 9)7/Q'U0'V0Q'96/II6/J6/6;6/85, k*HL*FLk**. / 1 9 ">&#Q'*0Q'] 'Y"-)5Q'U0'd0'_A@00Q'C.71b&'AJF?@`0k
!/())(k'-458)6+5. k849)(;+8+-5Hk "kO - *)6k, -k [-(\k4 1%3##%.&'T#&5&%7"7)1%1Jk

1\$7/&%'=551.)"7)1%'31#'41\$%5&21#'M8\$. "7)1%"%8'\$T&#-)5)1%'A@0@'B)"%%\$"2'
41%3&%&. &Q' f)22)" 9 5b\$#+Q' ! =Q' ; %)7&8'*7"7&50'

V&%cQ'=0'*Q'] '96/II6/J6/6;6/85, I*Hl*Fl*_A@0@'C. 71b&%0' d)665)88&O - *)6&-7&849)(;+8+-5&7-(
'-458)-(&8&5&,(/+5+5. H&T0 96+ '/,+ -58&7-(&6)/(5+5. &4, '- O)8&k4 1%3&%&. &'T#&5&%7"7)1%1J'
1\$7/&%'=551.)"7)1%'31#'41\$%5&21#'M8\$. "7)1%"%8'\$T&#-)5)1%'A@0@'B)"%%\$"2'
41%3&%&. &Q' f)22)" 9 5b\$#+Q' ! =Q' ; %)7&8'*7"7&50'

96/II6/J6/6;6/85, I*Hl*Fl*_A@0@'C. 71b&%0'12)&O 46,+ '46,4(/6&849)(;+8+-5&8 '/6)&XL : : YH&
T*)5,+7@+5. &849)(;+8-(&46,4(/6&-0 9),)5'+)8&k4 1%3&%&. &'T#&5&%7"7)1%1J'*1\$7/&%'
=551.)"7)1%'31#'41\$%5&21#'M8\$. "7)1%"%8'*\$T&#-)5)1%'A@0@'B)"%%\$"2'41%3&%&. &Q'
6 1\$571%Q': ^Q' ; %)7&8'*7"7&50'

96/II6/J6/6;6/85, I*Hl*Fl*_A@0@'C. 71b&%0'12)&O 46,+ '46,4(/6&849)(;+8+-5&8 '/6)&
XL : : Y'k4 1%3&%&. &'T#&5&%7"7)1%1J'U1.>< S 1\$%7")%'=551.)"7)1%'31#'41\$%5&21#'M8\$. "7)1'%
"%8'*\$T&#-)5)1%'A@0@'B)"%%\$"2'41%3&%&. &Q'B#&. >&%#)8+&Q'4 CQ' ; %)7&8'*7"7&50'

*

d")%Q'*Q'] '96/II6/J6/6;6/85, I*Hl*Fl*_A@0@'C. 71b&%0'(%(-')88&-7&2+(&5. &5,)(5/,-5/6&
. (/4/,)8&/8&7/'46,@&O)OS)(H&"*;/5,/.)8&/5*&'2/66)5.)8&kW157&'T#&5&%7"7)1%1J'U1.><
S 1\$%7")%'=551.)"7)1%'31#'41\$%5&21#'M8\$. "7)1%"%8'*\$T&#-)5)1%'A@0@'B)"%%\$"2'
41%3&%&. &Q'B#&. >&%#)8+&Q'4 CQ' ; %)7&8'*7"7&50'

96/II6/J6/6;6/85, I*Hl*Fl*_A@0@'C. 71b&%0':49)(;+8+5. &5,)(5/,-5/6&8,4*)5,8&
k4 1%3&%&. &'T#&5&%7"7)1%10'U1.>< S 1\$%7")%'=551.)"7)1%'31#'41\$%5&21#'M8\$. "7)1%"%8'
*\$T&#-)5)1%'A@0@'J'B)"%%\$"2'41%3&%&. &Q'R#"8':&71%Q' f \Q' ; %)7&8'*7"7&50'

*

9&%&!*\$ ()F!E!) \$!9P*

*

96/II6/J6/6;6/85, I*Hl*Fl*_A@A?Q'C. 71b&%0'0JFOK^0' ! ()/,+5. &,(/40/^+57-(0)*&'/()&6+O/,)6&5&
'6+5' /6&8),,+5. &k4 1%3&%&. &'T#&5&%7"7)1%10'C/)1'41\$%5&2%)+'=551.)"7)1%'A@A@'=%%"2'
41%3&%&. &Q'4 12\$ 9 b\$50'C 6Q' ; %)7&8'*7"7&50'/77T5Haa<"TTFS\$T21"8&8F
9 "+&505?0"9 "c1%"X50.1 9 a@ED?0J8EF"D"&FD@GAF"@"GFDb.. IE."JKKOa"1..FA@A?F
T#1+"9 F31#FX&b0T83'

Y"%+Q' \Q'] '96/II6/J6/6;6/85, I*Hl*Fl*_A@AOQ'C. 71b&%AJF?@`0' "996+ '/,+ -58&-7&2)&
,(/58,2)-(),+ '/6&O - *)6&-7&'2/5.)6&5&'-458)6+5. &849)(;+8+-5&k4 1%3&%&. &'T#&5&%7"7)1%10'
C/)1'41\$%5&2%)+'=551.)"7)1%'A@A@'=%%"2'41%3&%&. &Q'4 12\$ 9 b\$50'C 6Q' ; %)7&8'*7"7&50'
/77T5Haa">%<32>T0.1 9 ac/27>a, /<a'

Y"%+Q' \Q'] '96/II6/J6/6;6/85, I*Hl*Fl*_A@A@Q'C. 71b&%AJF?@`0'(%(/,+ '/6&8,(/,).+)8&7-(
/88)88+5. &O 46,+ '46,4(/6&849)(;+8+-5&' -0 9),)5'+)8&k4 1%3&%&. &'T#&5&%7"7)1%10'C/)1'
41\$%5&2%)+'=551.)"7)1%'A@A@'=%%"2'41%3&%&. &Q'4 12\$ 9 b\$50'C 6Q' ; %)7&8'*7"7&50'
/77T5Haa">%<32>T0.1 9 ac/27>a, /<a'

*

! "#\$%&&'("))'*"%++%", "%"- "%). /'"

OE''

Y"%+Q' \Q'] '96/II6/J6/6;6/85,!!HL*FL_A@OI\|P1-&9 b&'JFI`0%'(/',+'/6t8,(/,).+)8t+5t2)69+5. t
849)(;+8))8t45*)(8,/5*t8,/.)8t-7t '2/5.)k4 1%3&%&. &T#&5&%7"7)1%10'C/)1'4 1\$%5&2)%+'
=551.)"7)1%'A@OI'=%%\$"2'4 1%3&%&. &Q'4 12\$ 9 b\$50'C 60'; %)7&8'*7"7&50'
/77T5Haa.\$571 9 0. -&%70. 1 9 a=K(=4EDBJY@ODD(IKGMG4=E0=GE?ME?Ia3)2&5aAKbE.EAbD.b
KDb?3"ADG"AAJD3.. ? .3?0T83'
*

**96/II6/J6/6;6/85,!!HL*FL'_A@OK\|S "#./'OFA`0'D),)(0+5+5. t/6+5,_8t()/*+5)88t7-(t.)5*)(t
,(/58+,+-5Ht ! 6+5+'/6t);/64/,-5t/5*t(()'- O O)5*/,+ -5t k4 1%3&%&. &T#&5&%7"7)1%1J'C/)1'
4 1\$%5&2)%+'=551.)"7)1%'A@OK'*T#)%+'4 1%3&%&. &Q'[%8&T&%8&%.&Q'C 60'; %)7&8'*7"7&50'
/77T5HaaXXX01/)1.1\$%5&2)%+01#+a#&51\$#. &5aY1.\$ 9 &%75aC 4=q A@()%"2 q A@W#1+"9 q A@F
q A@*T#)%+ q A@A@OK0T83'**

*
96/II6/J6/6;6/85,!!HL*FL'_A@OG\|P1-&9 b&'KFO@`0'

A@0E' $\%(+5'+96)\&5;)8,+./,-(0' "6'-2-6\&(4.\&/**+,+-5\&/5*\&0)5,/6,2\&8)(;+')8\&5))\&8\&$
 $/88)880)5,0'=2.1/120[Y\$\&+'=88).7)1%"%8'S &%7"2'6&"27/*&#-).&50'B1"\#8'13'4$<"/1+"$
 41%7<_sEIQIGE`0'P17'3$%8&80'$
 *
 A@0E' $\%(+5'+96)\&5;)8,+./,-(0'1(/58\&/77+(0/,+;)\&,(/+5+5.\&7-(\&0)5,/6,2\&8)(;+')\&9(-;+*)(80'$
 $=>\#1%'R"<'4199\$%)7<'M%81X9&%7'($%8'_sDQE@0'P17'3$%8&80'$
 *
 A@0D' $! -^+5;)8,+./,-(0'e5+;)(8+,@-7\&"\&(-5\&! -0045+,@^S/8)*\&M)/6,2\&T5*)9)5*)5,\&6+;+5.\&$
 $\$A,(/'4((+'46/(\&/5*\&V- '/,+ -5\&\$*4',/+ -5\&%(- .(/0\&Xe^" ! MT\$V\$Y&T"\#79&%7'13'$
 $Y&-&21T9&%7\&:/&'; %)-)7<'13'=>\#1%'_s??@QGOG`0'P17'3$%8&80'$
 *
 A@0A' $\%(+5'+96)\&5;)8,+./,-(0'1)'25-6-.@7-(\&*+8,/5')\&'-458)6+5.\&849)(;+8+-5\&,(/+5+5.0'4122&+&'$
 $13'M8$. "7)1%Q': /&'; %)-)7<'13'=>\#1%'_sI0K`0'($%8&80'$
 *
 A@0O'' $\%(+5'+96)\&5;)8,+./,-(0' ! 2+6*\&,)/2)(\&()6/,+-582+9\&,2)(/9@&[+,2\&'2+6*()5\&[+,2\&+5,)(5/6+]5.\&$
 $*_8-(*)(80'4122&+&'13'M8$. "7)1%Q': /&'; %)-)7<'13'=>\#1%'_sA@Q@0'($%8&80'$
 A@@I'' $\%(+5'+96)\&5;)8,+./,-(0'12)\&046,+46,4(/6\&849)(;+8+-5\&8'/6)\&"-57+(0/, -(@7/, -(@\&$
 $/5/6@8+80'=551.)"7)1%'31#\&41$%5&21#M8$. "7)1%"%8'*$T&#-5)1%'_sQE@0'($%8&80'$
 *
 A@@K' $\%(+5'+96)\&5;)8,+./,-(0'e8+5.\&,2)\&0/(82/'\&5,)(/',+-5\&0),2-*\&+5\&9/()5,\&' -5846, /,+-50'$
 $4&%7\#M8$. "7)1%"2'Y&-&21T9&%7\&M-2$"7)1%Q%"8'U&5&#. /Q': &L"5'=] S ' ; %)-)7<F$

! "#\$%&&'(")'*"%++%"%"%"-. /'"' ' AO'"

S & 9 b#'

! "#\$%&&'("))'*"%++%" , "%"- "%). /'"' A?"'

! "#\$%&&('))'*"%+"%, "%"- "%). /'"' AD"

! "#\$%&&'("))'*"%++%"%, "%"- "%). /'" AE''